

## LINES OF ACTION INCLUDED IN THE CELLNEX CSR MASTER PLAN

### Corporate Social Responsibility governance

Incorporate executive responsibility into the Corporate Social Responsibility master plan

Put the Corporate Social Responsibility master plan into practice

Establish a working framework for Corporate Social Responsibility



### Add value to society

Drive and stimulate responsible and local procurement

Support the world of entrepreneurship and innovation

Create value in the community

Take a strategic approach to the relationship with the third sector



### Sustainable development of the business

Ensure that the whole Company has the same level of environmental responsibility

Take a stance on the analysis of the effects of EMR on health

Increase environmental awareness among stakeholders

### Communication & reporting

Create awareness within the Company about the importance of Corporate Social Responsibility

Get to know stakeholders and work closely with them

Implement integrated reporting

Be a reference in transparent corporate governance

Be a reference for value creation for society



### Ethical management and good governance

Foster ethical behaviour

Establish a framework for ethical behaviour

Implement effective and sustainable corporate governance

Promote an acknowledge compliance culture



### People development

Implement an effective people development plan

Assist people in the internationalisation process

Promote quality employment